Office Memorandum

Sub: Constitution of Internal Complaints Committee (ICC) – Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace – reg.

In accordance with the provision under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an Internal Complaints Committee (ICC) has been constituted at National Institute of Electronics and Information Technology (NIELIT) Shillong consequent to the expiry of the 03 (three) years term of the previous Committee to look into complaints of sexual harassment of women in the Centre. The committee shall comprise of the following:

1. Smti. Vidhya Vibha, Scientist’C’ : Chairperson
2. Shri. Bimal D Swer, Technical Officer : Member
3. Smti. Anita Nongkhlaw, Convener of the Support Group for Women from Shillong : External Member
4. Smti. Belbiris Kharlyngdoh, Senior Assistant : Member Secretary

2. The tenure of the members constituted for the purpose will be for a period of 03 (three) years w.e.f 26.04.2018 or until further order, whichever is earlier.

3. The Committee will perform the duties and responsibilities and exercise the powers conferred in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

[S. Borgohain]
Director-in-Charge

To,
The Chairperson and Members of the above Committee

Copy to:
1. The Director, NIELIT Guwahati Centre – for kind information
2. The Registrar, NIELIT - for kind information
3. Web administrator NIELIT Shillong – for uploading in Centre Website
4. All concerned at NIELIT Shillong - for information