

National Institute of Electronics and Information Technology (NIELIT)
New Delhi

Minutes of the Committee constituted for considering cases for appointment on Compassionate Grounds held on 22.11.2023 at NIELIT Office at Electronics Niketan, New Delhi

With the approval of the Competent Authority, a Committee comprising of the following was constituted vide OM dated 05.09.2023, to consider applications received from the eligible dependent members of deceased employees of NIELIT and to grant appointment on Compassionate grounds recommending suitability of candidates in NIELIT:-

- | | | | |
|-------|--|---|------------------|
| (i) | Shri Subhanshu Tiwari, Executive Director | - | Chairperson |
| (ii) | Shri R.P. Pandey, Sc. E, CCA | - | Member |
| (iii) | Shri Sanjit Choudhury, DS(F), MeitY | - | Member |
| (iv) | Shri Rajneesh Kumar Asthana, AD(T), NIELIT | - | Member |
| (v) | Shri Rahul Rooprai, AD(Admn.), AD, NIELIT | - | Member Secretary |

2. A Note for Committee apprising the adoption of 100 point based on the relative merit point assessment on a 100-point scale in the same pattern as stipulated in OM No. 2(2)/2021-P-II dt 15.1.2021 of MeitY by NIELIT, determination/ availability of vacancies as per DoPT OM No. 14014/02/2012--Estt. (D) dated 16th January, 2013 and the 06 applications received at NIELIT HQ from the family members of deceased employees is placed before the Committee for perusal.

3. A total of 06 applications from following spouse/family members of deceased employees of NIELIT have been received at NIELIT HQ. All the deceased employees, whose dependents have applied for compassionate appointment, were holding regular posts in NIELIT:

- | | |
|-------|--|
| (i) | Shri Himanshu Verma, S/o Late Shri Ashok Verma, Ex-Joint Director (Admn.), NIELIT Headquarters |
| (ii) | Smt. Bindu Pathak, W/o Late Shri Krishna Nand Chaturverdi, Ex-Scientist 'D' & DIC, NIELIT Ranchi |
| (iii) | Shri Harsh Kumar, S/o Late Shri Brijesh Kumar, Ex-STO, NIELIT Gorakhpur |
| (iv) | Shri Biswajit Ghorai, S/o Late Shri Jhunu Ghorai, Ex-Sweeper, NIELIT Kolkata |
| (v) | Shri Sanjeev Kumar, S/o Late Shri Attar Ram, Ex-Sweeper, NIELIT Chandigarh |
| (vi) | Shri Poonam Sood, W/o Late Shri Sanjeev Sood, Ex-Joint Director & DIC, NIELIT Kurukshetra |

3.1 As per records placed before the Committee, it was noted that the above applications mentioned at Sl. No. (i), (ii), (iii), (iv) & (vi) are related to the cases in which the death has taken place during the year 2021. However, in case of Sl. No. (v), it is observed by the Committee that the employee deceased in the year 2012 and subsequently his son represented to consider his case for compassionate appointment in 2013, but was denied compassionate appointment due to non-availability of vacancy in the year 2013. However, Committee took note of the instructions of DoPT in respect of time limit for considering applications for compassionate appointments and considered the case on merit.

Shri Poonam Sood
22.11.2023

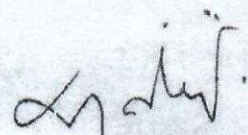
Shri R.P. Pandey

Shri Sanjit Choudhury

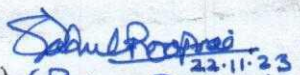
Shri Rajneesh Kumar Asthana

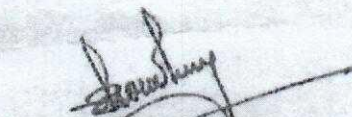
4. Since DoPT guidelines provides for considering applications without any time limit, the Committee decided to consider all applicants for the post of Compassionate appointment and accordingly, the Committee while taking into consideration the facts placed on records by NIELIT and as per provisions of policy being implemented in NIELIT and also in spirit of the instructions issued from time to time to consider the cases on compassionate grounds, the Committee recommends the following, in order of merit, as per assessment of particulars of applicants for compassionate appointment on the basis of 100 point scale assessment system as per Annexure-1:

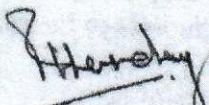
- (i) Smt. Bindu Pathak, W/o Krishna Nand Chaturvedi
- (ii) Shri Harsh Kumar, S/o Shri Brijesh Kumar
- (iii) Shri Biswajit Ghorai, S/o Smt. Jhunu Ghorai
- (iv) Shri Himanshu Verma, S/o Shri Ashok Verma
- (v) Shri Sanjeev Kumar, S/o Shri Attar Ram




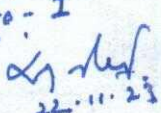
(Rajneesh Kumar Asthana)
Member


22.11.23
(Rahul Rooprai)
Member Secretary


(Sanjit Choudhury)
Member


(R.P. Pandey)
Member


(Subhanshu Tiwari)
Chairperson

Sr (i), (ii), (iv) & (v)
may be read as
(ii), (ii), (v) &
(vi) as per
Annexure - I

22.11.23

ANNEXURE-I

ASSESSMENT OF PARTICULARS OF APPLICANTS FOR COMPASSIONATE APPOINTMENT ON THE BASIS OF 100 POINT SCALE ASSESSMENT SYSTEM

Sl. No.	Name of applicant Sh/ Ms/ Date of Application	Name of deceased employee Late Sh/ DoD	Unique Registration No.	Educational Qualification	Family Pension (Rs.)	Terminal Benefits (Rs.) (Gratuity, Leave Encashment, CGEIGS & EPF)	Annual Income (Rs.)	Moveable/ Immovable Property	Left Over Service of Deceased	Number of Dependents	Dependent unmarried daughters	Dependent minor children	Unmarried major son (upto 25 years) & Dependent major son i.e. physically & mentally challenged	Total Points Allotted	Total Points Scored
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Bindu Pathak, W/o (31.05.2021)	Krishna Nand Chaturvedi/ 20.04.2021	NIELIT/Ranchi/2021/02	M.A. (Sanskrit), B.Ed	3000	20.66 lakh	Nil	Rs. 1.05 Cr.	18	1 (Wife)	1	2	Nil		
					20	4	10	0	9	5	5	10	0	100	63
2	Biswajit Ghorai, S/o (14.10.2021)	Jhunu Ghorai/ 01.10.2021	NIELIT/KOL/2021/04	10th	Nil	9.19 lakh	Nil	Rs. 13.36 lakh	5.6	Nil	Nil	Nil	Nil		
					20	10	10	4	3	0	0	0	0	100	47
3	Harsh Kumar, S/o (06.09.2021)	Brijesh Kumar/ 24.04.2021	NIELIT/GKP/2021/03	Intermediate	2176	33.69 lakh	Nil	Rs. 84.5 Lakh	4.5	Nil	Nil	2	Nil		
					20	0	10	0	3	0	0	10	0	100	43
4	Sanjeev Kumar, S/o (14.10.2021)	Attar Ram/ 18.04.2013	NIELIT/CHD/2021/05	10th	2051	12.97 lakh	2.50 lakh	15.00 lakh	3	Wife	Nil	Nil	0		
					20	8	0	2	2	5	0	0	0	100	37
5	Himanshu Verma, S/o (22.01.2021)	Ashok Verma/ 02.01.2021	NIELIT/HQ/2021/01	B.Tech	2901	55.67 lakh	Rs. 4.2 lakh per annum	Rs. 6.50 lakh	2.7	Wife	Nil	Nil	0		
					20	0	0	6	2	5	0	0	0	100	33

Rahul Rooprai
22.11.23
(Rahul Rooprai)
Member Secretary

Rajneesh Kumar Asthana
(Rajneesh Kumar Asthana)
Member

Sanjit Choudhury
(Sanjit Choudhury)
Member

R.P. Pandey
(R.P. Pandey)
Member

Subhanshu Tiwari
(Subhanshu Tiwari)
Chairperson