# MINUTES OF THE 6<sup>th</sup> MEETING OF NATIONAL SKILLS QUALIFICATIONS COMMITTEE (NSQC) OF NCVET HELD ON 25<sup>th</sup> FEBRUARY, 2021

- 1. The sixth meeting of the National Skills Qualifications Committee (NSQC) under National Council of Vocational Education and Training (NCVET) was held on 25<sup>th</sup> February, 2021 through video-conferencing, under the Chairpersonship of Shri. Praveen Kumar, Chairperson, NCVET & Secretary, MSDE. The list of participants is at Annexure-I.
- 2. The decisions taken in the meeting are as follows:-

# AGENDA ITEM 1: CONFIRMATION OF MINUTES OF THE 5th MEETING OF NSQC

3. The Committee approved the Minutes of the 5<sup>th</sup> meeting of NSQC held on 29<sup>th</sup> January, 2021.

# AGENDA ITEM 2: ACTION TAKEN REPORT ON THE MINUTES OF THE 5<sup>th</sup> MEETING OF NSQC

- 4. The Committee was given an account of the action taken on the Minutes of the 5<sup>th</sup> NSQC meeting. The status of conditionally approved files with respect to compliance is at Annexure-II.
- 5. Paragraph wise details of "Action Taken Report" are as under:-
  - (a) SI.No (2c): Skill Council for Persons with Disability (SCPwD). It was informed that out of 74 Qualifications of SCPwD, concurrence of domain SSCs for 38 qualifications had been received. The Committee directed to upload 38 qualifications on NQR for which the concurrence have been received and instructed SCPwD to expedite seeking concurrence for remaining qualifications.
  - (b) SI.No (2d):Approval of Revised Qualifications submitted by Healthcare SSC (HSSC).

    Response was received from HSSC fulfilling the compliance and the files were uploaded on NQR.
  - (c) SI. No (2e): Recognition of NCVET Approved Qualifications by National Accreditation
    Board for Hospitals & Healthcare Providers/National Accreditation Board for Testing and
    Calibration Laboratories (NABH/NABL). In the 5th NSQC meeting it was brought out by
    Dr. Sangita Reddy that NABH/NABL recognizes the Diploma as approved by Paramedical Board
    and not of the NCVET approved qualification. Taking this into account, the Chairperson directed
    Healthcare SSC to provide a brief note on the problems in this regard and NCVET may
    subsequently take up the matter with Ministry of Health and Family Welfare (MoHFW).

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## AGENDA ITEM 3: SUBMISSION OF QUALIFICATIONS FOR NSQF ALIGNMENT

- 6. It was informed that a total of 38 Qualifications (12 new, 23 revised and 03 rationalized) had been received from 1<sup>st</sup> December to 31<sup>st</sup> December 2020. Post desk scrutiny, out of 38 Qualifications, only seven qualifications were considered and remaining were returned to the respective submitting organizations with due reasoning. Stakeholders' consultations for the seven qualifications were carried out. A brief account of all qualifications considered for NSQF alignment was presented before the Committee members.
- 7. A consolidated statement of approval status of Qualifications considered in the 6<sup>th</sup> meeting of NSQC is placed at Annexure III(A) and the qualification wise status is at Annexure III(B). The decisions taken are given as under:-

### **Qualifications Submitted By Central Ministries**

- 8. National Institute of Electronics and Information Technology (NIELIT). One revised Qualification, 'Certificate Course in Office Automation' without any changes in the IT sector was placed before NSQC. Extension to this qualification was granted with a condition that it shall only be allowed to continue for current training session being conducted under Special Assistance Program, Welfare Department, Govt. of Punjab. NSQC directed that the Qualification shall not be further used by NIELIT or any other Awarding Body for any training purpose. The Committee also directed that the same position may be reflected on the NQR. The Committee also advised NIELIT to bring more employability oriented qualifications in future.
- 9. <u>Directorate General of Training (DGT)</u>. Two new Qualifications and one revised qualification were submitted by DGT for the approval of NSQC. Details are given below:-
  - (a) One new qualification namely 'Technician-Plant Maintenance' relating to Automotive sector under Flexi-MoU of DGT with Maruti Suzuki India Limited (MSIL) was approved.
  - (b) One revised qualification namely 'Mechanic-RAC' relating to Capital Goods sector was approved.
  - (c) One qualification of Wood and Carpentry sector namely 'CNC Wood Working and Machining Operator' was conditionally approved subject to the change in entry requirement as after NTC in carpenter trade the candidate should have 1 year of experience and minimum age to be 16 years. The Committee also recommended DGT to explore the possibility of running this

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qualification under flexi MoU Scheme.

## Qualifications Submitted By Sector Skill Councils (SSC)

10. <u>Agriculture SSC</u>. Three rationalized Qualifications of Agriculture SSC namely 'Tropical/Subtropical Fruit Grower', 'Horticulturist-Protected Cultivation' and 'Vegetable Grower' were placed before the NSQC and the same were approved.

# AGENDA ITEM NO 04: APPROVAL OF QUALIFICATIONS SUBMITTED BY MANAGEMENT & ENTREPRENEURSHIP PROFESSIONAL SKILL COUNCIL (MEPSC)

- 11. MEPSC had submitted one Qualification File namely, 'Paralegal Associate-Legal Documentation', which was conditionally approved in the 25<sup>th</sup> NSQC under NSDA, subject to concurrence of the Bar Council of India (BCI). The Chairperson took note of the same and approved the qualification without the aforementioned concurrence of BCI mentioning that qualification did not fall in any regulated sector(List is placed at Annexure-IV (A)).
- 12. The two revised Qualifications of MEPSC namely 'Office Assistant' and 'Secretary' were received for consideration in the 4<sup>th</sup> NSQC under NCVET. However, both were not considered due to the absence of Line Ministry Ministry of Skill Development and Entrepreneurship (MSDE) concurrence. NSQC was apprised that multiple reminders had been sent to the Line Ministry in this regard. NSQC noted the same and the QFs of 'Office Assistant' and 'Secretary' were approved.(List is placed at Annexure-IV (B)).

## AGENDA ITEM NO 05: UPDATE ON NSQF RELATED ACTIVITIES

13. Director, NCVET apprised the Committee that nine virtual workshops were organized on 'NSQF Alignment Process' and 'Qualification File Format and its Components' for two states namely Karnataka and Orissa. The Committee took note of the same.

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# ADDITIONAL AGENDA: RATIFICATION OF DE-ACTIVATED COURSES RELATED TO **HEALTHCARE SECTOR**

14. The Committee was informed about the deactivation of qualifications of healthcare sector based on MoHFW comments and accordingly HSSC was requested to share the details of trainees who have already started training in these courses for taking a considerate decision. The same was ratified by the Committee. Further, the Committee directed that the training w.r.t deactivated courses, being carried out under the programme of Vocational Education in Schools shall continue only for the current academic year in schools. It also requested Department of School Education, Ministry of Education, to furnish the details of batches (comprising start date, end date and name of Healthcare Qualifications) of published deactivated courses being run in schools. Chairperson also directed that no fresh training/admissions shall be allowed in these qualifications. List is placed at Annexure V.

#### 15. Additional Decisions

- a) The issue wrt number of industry validation required for different types of qualifications like revised, rationalized and new, received at NCVET for NSQF alignment was discussed. It was informed by Director, NCVET that although at present NCVET follows a minimum number required for industry validations, the same is not formalized. However, reference was made of the 2<sup>nd</sup> NSQC meeting in which it was decided that till a NCVET subcommittee gives its recommendations, 30 industry validations would be required for approving new qualifications. The Committee decided to continue the same for new qualifications and also prescribed five validations for renewal, till the sub-Committee submits its recommendations. The Chairperson, NSQC directed that the sub-committee may give its recommendations early and bring it as agenda item in the upcoming NSQC.
- b) NSQC also suggested that NCVET may explore the possibility of review of Multi-Skill training within SSC and as well as across SSCs.
- c) One of the participants raised a concern regarding the minimum age parameter in the qualification file template. A clarification was sought on whether this minimum age refers to the training age or the age for entering employment. It was clarified by NSQC that this minimum age is the minimum age to be attained by the candidate for being admitted for a defined training. However, NSQC also informed that any training provider may fix higher restrictions with respect to the approved norms as per NQR, since the same is only a minimum age, and fixing of a higher age limit would not violate the provisions.

The meeting ended with a vote of thanks to the Chair.

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# Annexure to MoM of 6th NSQC dated 25th Feb, 2021

## **ANNEXURE I: List of Participants**

## National Skills Qualifications Committee (NSQC) Members

- 1. Shri Praveen Kumar, Chairman, NCVET & Secretary, MSDE
- 2. Mr. Atul Kr. Tiwari , Addl. Secretary , MSDE
- 3. Ms. Neelam Shami Rao, Director General, DGT
- 4. Ms. Anuradha Vemuri, EM-NCVET and JS &CVO, MSDE
- 5. Mr. Shakil Alam , Economic Adviser, MSDE
- 6. Dr. Neetu Bhagat, Director, AICTE
- 7. Dr. Biswajit Saha, Director-Vocational, CBSE
- 8. Mr. SubuTabin, Director, SDE, Govt.of Arunachal Pradesh
- 9. Mr. P.P.Gupta, Deputy Secretary, School Education and Literacy
- 10. Ms. Deepti Saxena, Head-Standards, NSDC

## Sectoral Representatives/Submitting Bodies

- 1. Dr. Sangita Reddy, President , FICCI
- 2. Col. Anil Pokhriyal, MEPSC
- 3. Mr. Satyander Arya, CEO, ASCI
- 4. Ms. Priyanka Prakash, ASCI
- 5. Mr. Amit Mishra, FICCI
- 6. Ms. Ribla, APSSDC
- 7. Mr. Murthy, CSTARI, Kolkata
- 8. Mr. Rajneesh, NIELIT
- 9. Mr. Shikher, MEPSC
- 10. Mr. N.Ramesh Babu, OSD toSecy, MSDE
- 11. Mr. Saket, NIELIT
- 12. Mr. Sachin, HSDM
- 13. Mr. Praveen Roy
- 14. Mr. Anil Kumar Pipal
- 15. Dr. Srinivasa Rao
- 16. Ms. Bhavna Srikrishna

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### **NCVET Officials**

- 1. Ms. Sunita Sanghi, Consulting Advisor, NCVET
- 2. Col. Santosh Kumar, Director, NCVET
- 3. Lt. Col. Gunjan Chowdhary, Director, NCVET
- 4. Mr. Sushil Agarwal, Director, NCVET
- 5. Mr. Narendra Singh, Director, NCVET
- 6. Ms. Sarika Dixit, Consultant, NCVET
- 7. Mr. Shourya Sangam, Consultant, NCVET
- 8. Ms. Tanavi Singh, Consultant, NCVET
- 9. Mr. Lav Bhardwaj, Consultant, NCVET
- 10. Mr. Sourabh Kulparia, Consultant, NCVET
- 11. Ms. Shubhi Mathur, Consultant, NCVET
- 12. Mr. Anuj Gupta, Consultant, NCVET
- 13. Mr. Shuvadeep Ray, Consultant, NCVET
- 14. Mr. Sumit Kumar, Consultant, NCVET

# ANNEXURE - II

Status of Conditionally Approved Files from 5<sup>th</sup> NSQC

| SI. No | Submitting Body   | Name of the Qualification/ Job Role          | Compliance Status                              |
|--------|---|--|--|
| Ì.     | Integrated Headquarters, Ministry of Defence (Navy). Directorate of Special Operations and Diving | Diver Medical Technician                     | Compliance pending                             |
| ii.    | Automotive SSC  | Electric Vehicle Service Lead Technician     | Compliance Completed and files uploaded on NQR |
| iii.   | Automotive SSC  | Automotive Conventional Machining Technician | Compliance Completed and files uploaded on NQR |
| iv.    | Automotive SSC  | Automotive Maintenance Technician-Mechanical | Compliance Completed and files uploaded on NQR |
| V.     | Tourism and<br>Hospitality SSC  | Commis Chef                                  | Compliance Completed and files uploaded on NQR |
| vi.    | Healthcare  | Phlebotomist                                 | Compliance Completed                           |

Submitting Body: Skill Council For Persons With Disability (74 New Qualifications)

Sector: Multi-Sectoral

| S.<br>No | Originating<br>Sector | Job Role  | Proposed<br>NSQF Level | Status of Approval   |
|----------|-----------------------|---|------------------------|----------------------|
| 1        |                       | Assistant Spa Therapist-PwD LD                    | 3                      | Compliance completed |
| 2        |                       | Assistant Spa Therapist-PwD SHI                   | 3                      | Compliance completed |
| 3        |                       | Assistant Spa Therapist-PwD LV                    | 3                      | Compliance completed |
| 4        |                       | Assistant Spa Therapist-PwD VI                    | 3                      | Compliance completed |
| 5        |                       | Assistant Hair Stylist-PwD LD                     | 3                      | Compliance completed |
| 6        |                       | Assistant Hair Stylist-PwD SHI                    | 3                      | Compliance completed |
| 7        |                       | Assistant Beauty Therapist-PwD LD                 | 3                      | Compliance completed |
| 8        | Beauty and            | Assistant Beauty Therapist-PwD SHI                | 3                      | Compliance completed |
| 9        | Wellness              | Pedicurist & Manicurist-PwD LD                    | 3                      | Compliance completed |
| 10       |                       | Pedicurist & Manicurist-PwD SHI                   | 3                      | Compliance completed |
| 11       |                       | Assistant Nail Technician-PwD LD                  | 3                      | Compliance completed |
| 12       |                       | Assistant Nail Technician-PwD SHI                 | 3                      | Compliance completed |
| 13       |                       | Beauty Therapist-PwD LD                           | 4                      | Compliance completed |
| 14       | Electronics           | Mobile Phone Hardware Repair<br>Technician-PwD LD | 4                      | Compliance completed |
| 15       | Licotromico           | Mobile Phone Hardware Repair                      | 4                      | Compliance completed |

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|    |                  | Technician-PwD SHI                                  |   |                      |
|----|------------------|---|---|----------------------|
| 16 | _                | CCTV Installation Technician-PwD<br>SHI             | 4 | Compliance completed |
| 17 |                  | Field Technician- Computing and Peripherals-PwD SHI | 4 | Compliance completed |
| 8  |                  | Field Technician - Other Home<br>Appliances-PwD LD  | 4 | Compliance completed |
| 9  |                  | Field Technician - Other Home<br>Appliances-PwD SHI | 4 | Compliance completed |
| 20 |                  | Field Technician - Other Home<br>Appliances-PwD LV  | 4 | Compliance completed |
| 21 |                  | LED Light Repair Technician-PwD<br>LD               | 4 | Compliance completed |
| 22 |                  | LED Light Repair Technician-PwD<br>SHI              | 4 | Compliance completed |
| 23 |                  | Pickle Making Technician-PwD LD                     | 4 | Compliance pending   |
| 24 |                  | Pickle Making Technician-PwD SHI                    | 4 | Compliance pending   |
| 25 |                  | Pickle Making Technician-PwD LV                     | 4 | Compliance pending   |
| 26 |                  | Baking Technician-PwD LD                            | 4 | Compliance pending   |
| 27 |                  | Baking Technician-PwD SHI                           | 4 | Compliance pending   |
| 28 | Food             | Plant biscuit production specialist-<br>PwD LD      | 4 | Compliance pending   |
| 29 | Food             | Plant biscuit production specialist-<br>PwD SHI     | 4 | Compliance pending   |
| 30 |                  | Plant biscuit production specialist-<br>PwD LV      | 4 | Compliance pending   |
| 31 |                  | Jam Jelly & Ketchup Processing Technician-PwD LD    | 4 | Compliance pending   |
| 32 |                  | Jam Jelly & Ketchup Processing Technician-PwD SHI   | 4 | Compliance pending   |
| 33 |                  | Jam Jelly & Ketchup Processing Technician-PwD LV    | 4 | Compliance pending   |
| 34 | Furniture        | Lead Assembler Modular Furniture-<br>PwD LD         | 4 | Compliance completed |
| 35 | Furniture        | Lead Assembler Modular Furniture-<br>PwD SHI        | 4 | Compliance pending   |
| 36 | 0                | Polisher and Cleaner-PwD LD                         | 3 | Compliance completed |
| 37 | Gems<br>&Jewelry | Polisher and Cleaner-PwD SHI                        | 3 | Compliance completed |
| 8  | doeweny          | Polisher and Cleaner-PwD LV                         | 3 | Compliance completed |
| 9  |                  | Solar PV Installer (Suryamitra)-PwD<br>SHI          | 4 | Compliance completed |
| Ю  |                  | Solar PV Installer - Electrical-PwD LD              | 4 | Compliance completed |
| 1  | Green Jobs       | Solar PV Installer - Electrical-PwD<br>SHI          | 4 | Compliance completed |
| 2  |                  | Solar PV Installer - Civil-Pwd LD                   | 4 | Compliance completed |
| 13 |                  | Solar PV Installer - Civil-PwD SHI                  | 4 | Compliance completed |
| 14 |                  | Stitching Operator (Footwear)- PwD<br>LD            | 4 | Compliance completed |
| 45 | Leather          | Stitching Operator (Footwear)- PwD<br>SHI           | 4 | Compliance completed |
| 46 |                  | Cutter- Footwear-PwD LD                             | 4 | Compliance completed |

| 47 | ľ                   | Cutter- Footwear-PwD SHI                         | 4 | Compliance completed |
|----|---------------------|--|---|----------------------|
| 48 |                     | Make -up Artist-PwD LD                           | 4 | Compliance pending   |
| 19 | Beauty and          | Make -up Artist-PwD SHI                          | 4 | Compliance pending   |
| 50 | Wellness            | Hairdresser-PwD LD                               | 4 | Compliance pending   |
| 51 |                     | Hairdresser-PwD SHI                              | 4 | Compliance pending   |
| 52 |                     | Animator-PwD LD                                  | 4 | Compliance pending   |
| 3  | Media               | Animator-PwD SHI                                 | 4 | Compliance pending   |
| 54 | D 1 3               | Retail Store Ops Assistant-PwD LD                | 1 | Compliance completed |
| 55 | Retail              | Retail Store Ops Assistant-PwD SHI               | 1 | Compliance completed |
| 6  |                     | Hank Dyer-PwD SHI                                | 3 | Compliance pending   |
| 57 | Textile             | Two shaft Handloom Weaver-PwD SHI                | 4 | Compliance pending   |
| 58 |                     | Warper-PwD SHI                                   | 3 | Compliance pending   |
| 59 | A 1                 | Auto Service Technician(LEVEL-3)-<br>PwD LD      | 3 | Compliance completed |
| 80 | - Automotive        | Auto Service Technician(Level-4)-<br>PwD LD      | 4 | Compliance completed |
| 31 |                     | Assistant Electrician-PwD LD                     | 3 | Compliance pending   |
|    | 0                   |  |   | Compliance pending   |
| 52 | Construction        | Mason Marble, Granite & Stone-PwD<br>LD          | 4 | Compliance pending   |
| 33 | Domestic<br>Workers | Housekeeper cum Cook-PwD LD                      | 3 | Compliance pending   |
| 34 | Healthcare          | Diet Assistant-PwD LD                            | 4 | Compliance pending   |
| 35 |                     | Bamboo Utility Handicraft Assembler-<br>PwD LD   | 3 | Compliance pending   |
| 36 |                     | Bamboo Utility Handicraft Assembler-<br>PwD SHI  | 3 | Compliance pending   |
| 67 |                     | Handloom Weaver (Carpets)-PwD<br>SHI             | 3 | Compliance pending   |
| 38 |                     | Bamboo Basket Maker-PwD LD                       | 3 | Compliance pending   |
| 69 | 1,, ,, ,,           | Bamboo Basket Maker-PwD SHI                      | 3 | Compliance pending   |
| 70 | Handicrafts         | Bamboo Basket Maker-PwD LV                       | 3 | Compliance pending   |
| 71 | 7                   | Bamboo Basket Maker-PwD VI                       | 3 | Compliance pending   |
| 72 |                     | Casting Operator (Metal Handicrafts)-<br>PwD LD  | 4 | Compliance pending   |
| 73 |                     | Casting Operator (Ceramics)-PwD<br>LD            | 4 | Compliance pending   |
| 74 |                     | Handmade Bamboo Agarbatti Stick<br>Making-PwD LD | 3 | Compliance pending   |
|    |                     | 100 mg (1911 W II)                               |   | 711                  |

# Type of Disabilities:

- (i) LD- Locomotors Disability
- (ii) LV- Low Vision
- (iii) SHI- Speech & Hearing Impairment and
- (iv) VI- Visual Impairment



# ANNEXURE – III(A): Consolidated Statement of Approval Statusof QFs in the 6th NSQC

| CEN       | NTRAL MINISTRIES               |                 |                       |                  |                              |   |
|-----------|--------------------------------|-----------------|-----------------------|------------------|------------------------------|---|
| S.<br>No  | Name of the<br>Submitting Body | lew<br>iles     | Rationalized<br>Files | Revised<br>Files | Files for NSQC consideration | Approval Status                               |
| 1         | NIELET                         | );= :           | -                     | 1                | 1                            | Approved with condition                       |
| 2         | DGT                            | 2               |                       | 1                | 3                            | 2 Approved and 1 Conditionally approved       |
| Sub-Total |                                | 2               | -                     | 2                | 4                            |   |
| Sec       | tor Skill Councils             |                 |                       |                  |                              |   |
| S.<br>No  | Name of Submitting Body        | <br>lew<br>iles | Rationalized Files    | Revised<br>Files | Files for NSQ consideration  | C Approval<br>Status                          |
| 1         | Agriculture SSC                | -               | 3                     |                  | 3                            | Approved                                      |
| 2         | MEPSC                          | -               | -                     | 2                | 2                            | Approved                                      |
|           | Sub-Total                      | -               | 3                     |                  | 5                            |   |
|           |                                |                 |                       |                  | F.                           | 6   |
| Gra       | nd Total                       | 02              | 03                    | 04               | 09                           | 8 Approved and<br>1 Conditionally<br>Approved |

# ANNEXURE - III(B): Status of Qualification Files Placed for Approval in 6th NSQC

# **CENTRAL MINISTRIES**

a) Submitting Body: NIELIT (1 Revised File), Sector: IT

| S.No. | Qualification Name                      | Proposed NSQF<br>Level | Approval Status         |
|-------|---|------------------------|-------------------------|
| (i)   | Certificate Course in Office Automation | 3                      | Approved with condition |

# b) Submitting Body: DGT (2 New Qualifications and 1 Revised Qualification), Sector: Multi Sector

| S. No | Qualification Name                      | Proposed NSQF<br>Level | Status of Approval     |
|-------|---|------------------------|------------------------|
| (i)   | Technician -Plant maintenance           | 4 5                    | Approved               |
| (ii)  | Mechanic - RAC (CITS)                   | 6                      | Approved               |
| (iii) | CNC Wood Working and Machining Operator | 5                      | Conditionally Approved |

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# **SECTOR SKILL COUNCILS**

# a) Submitting Body: Agriculture SSC (3 Rationalized QFs), Sector: Agriculture

| S. No | Qualification Name                     | Proposed NSQF<br>Level | Status of Approval |
|-------|--|------------------------|--------------------|
| (i)   | Tropical/Subtropical Fruit Grower      | 4                      | Approved           |
| (ii)  | Horticulturist - Protected Cultivation | 5                      | Approved           |
| (iii) | Vegetable Grower                       | 4                      | Approved           |

# ANNEXURE - IV(A)

Submitting Body: MEPSC (1 Qualification), Sector: Office Administration & Facility Management

| S.No. | Qualification Name        | Proposed NSQF Level | Status of Approval |
|-------|---------------------------|---------------------|--------------------|
| i.    | Paralegal Associate Legal | 4                   | Approved           |
|       | Documentation             |                     |                    |

# ANNEXURE - IV (B)

Submitting Body: MEPSC (2 Qualifications), Sector : Office Administration & Facility Management

| SI.No. | Qualification Name | Proposed NSQF Level | Status of Approval |
|--------|--------------------|---------------------|--------------------|
| i.     | Secretary          | 4                   | Approved           |
| 11.    | Office Assistant   | 3                   | Approved           |

### **ANNEXURE V**

# List of Disapproved Qualifications

Submitting Body: Healthcare SSC, Sector: Healthcare

| SL No. | Name of the Qualifications | Level | Originally Approved in NSQC meeting |
|--------|----------------------------|-------|-------------------------------------|
| 1      | Dental Assistant           | 4     | 6 <sup>th</sup>                     |
| 2      | Vision Technician          | 3     | ∩ 6 <sup>th</sup>                   |

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| 3  | Radiology Technician                      | 4 | 6 <sup>th</sup>  |
|----|---|---|------------------|
| 4  | Medical Laboratory Technician             | 4 | 6 <sup>th</sup>  |
| 5  | Emergency Medical Technician-<br>Advanced | 5 | 6 <sup>th</sup>  |
| 6  | Dialysis Technician                       | 4 | 6 <sup>th</sup>  |
| 7  | Cardiac Care Technician                   | 4 | 6 <sup>th</sup>  |
| 8  | Speech & Audio Therapy Assistant          | 4 | 7 <sup>th</sup>  |
| 9  | Refractionist                             | 4 | 7 <sup>th</sup>  |
| 10 | Operating Theatre Technician              | 4 | 7 <sup>th</sup>  |
| 11 | Assistant Physiotherapist                 | 4 | 7 <sup>th</sup>  |
| 12 | Frontline Health Worker                   | 3 | 7 <sup>th</sup>  |
| 13 | Pharmacy Assistant                        | 4 | 7 <sup>th</sup>  |
| 14 | Blood Bank Technician                     | 4 | 7 <sup>th</sup>  |
| 15 | Anaesthesia Technician                    | 4 | 7 <sup>th</sup>  |
| 16 | Histotechnician                           | 5 | 7 <sup>th</sup>  |
| 17 | Dental Technician                         | 4 | 8 <sup>th</sup>  |
| 18 | Dento Oral Hygienist                      | 5 | 8 <sup>th</sup>  |
| 19 | Radiation Therapy Technologist            | 4 | 8 <sup>th</sup>  |
| 20 | X-Ray Technician                          | 3 | 12 <sup>th</sup> |
| 21 | Neurophysiology Technology Assistant      | 4 | 24 <sup>th</sup> |