

EDN-HE(14)1/2013-NIELIT (Faculty)
Directorate of Higher Education
Himachal Pradesh

Dated: Shimla the



To

The Director
National Institute of Electronics and Information Technology
Hotel Caderwood building, Jakhoo, Shimla-1

Subject:- **Regarding maternity benefits to IT faculties deployed in Govt. School.**

Sir,

This is with reference to your letter no. NIELIT/SML/HPS/128/2016/5422 dated 21st July, 2016 on the subject cited above.

In this regard you are requested to implement the instruction given by the Additional Chief Secretary (Finance) to the Government of Himachal Pradesh vide notification No. fin(C)A(3)1/2008 dated 6th July, 2016. Therefore, pay all the Maternity Benefits to the women employees working in GSSS of the State through NIELIT as per the Maternity Benefit Act, 1961 w.e.f. 6th July 2016.


Joint Director of Higher Education (C-I)
Himachal Pradesh

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Dated, Shimla-171002, the 06th July, 2016

From: Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh.

To: All the Administrative Secretaries
to the Government of Himachal Pradesh.

Subject: Maternity leave to women employees working on outsourcing
basis.

Sir,

I am directed to refer to the subject cited above and to say that this department is receiving references from various offices of the State Government seeking clarification with regard to the grant of maternity leave to the women employees working on outsourcing basis in the Government Departments. After careful consideration of the matter it has been decided by the Government that a provision may be inserted in the standard outsourcing agreement which may make it obligatory on the service provider to pay the maternity benefits in accordance with the provisions of the Section 4-6 of the Maternity Benefit Act, 1961.

2. These instructions may be brought to the notice of all concerned for compliance.

Yours faithfully,

of sharma

Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

Endst.No.Fin(C)A(3)1/2008, Shimla-171002, the 06th July, 2016
Copy for information and further necessary action to:-

1. All Heads of Departments in Himachal Pradesh.
2. The Divisional Commissioner, Shimla/Kangra at Dharamashala/ Mandi.
3. The Registrar General, High Court of Himachal Pradesh, Shimla.
4. The Pr. Resident Commissioner, Government of HP, Himachal Bhawan, 27-Sikandra Road, New Delhi.
5. The Principal Accountant General, HP, Shimla-3.
6. The Accountant General, HP Shimla-3.
7. The Resident Commissioner, Pangi, Distt. Chamba, HP.
8. All Distt. & Sessions Judges in HP.
9. All Deputy Commissioners in HP.
10. The Registrar, HP Administrative Tribunal, Shimla.
11. The Secretary, Lokayukta, Himachal Pradesh.
12. The Secretary HP Vidhan Sabha, Shimla-4.
13. The Secretary, HP Public Service Commission, Shimla-171002

of sharma

Deputy Secretary (Finance) to the
Government of Himachal Pradesh.