



रा. इ. सू. प्रौ. सं.  
**NIELIT**

राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान (रा.इ.सू.प्रौ.सं.)  
**National Institute of Electronics and Information Technology (NIELIT)**

(पूर्व में डीओईएसीसी सोसायटी/Formerly DOEACC Society)

(इलेक्ट्रॉनिकी सूचना प्रौद्योगिकी विभाग, संचार और सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार की एक स्वायत्त वैज्ञानिक संस्था)  
(An Autonomous Scientific Society of Department of Electronics and Information Technology (DeitY),  
Ministry of Communications & Information Technology, Govt. of India)

कोलकाता  
Kolkata

NIELIT/Kol/1116

15<sup>th</sup> September, 2014

### OFFICE MEMORANDUM

Subject: **CCS (Conduct) Rules, 1964 – Supreme Court Judgement in the case of Vishaka Vs. State of Rajasthan regarding sexual harassment of working women – constitution of Complaint Committee – regarding.**

*icc*  
In pursuance of the guidelines contained in DeitY's letter No. 2/Dir(MM)/NCW/2002 dated 15.09.2004 on the above subject, and in terms of the guidelines issued by the Department of Personnel and Training (DoPT), pursuant to the judgement of the Hon'ble Supreme Court in case of Vishaka and Ors. Vs. State of Rajasthan and others, it has been decided with the approval of Competent Authority to constitute the Complaint Committee (Women Cell) constituting of the following members for preventing sexual harassment of women employees/students at workplace in NIELIT Kolkata:

1. Dr. (Ms) Paramita Chakraborty  
Professor, Dept of English, Jadavpur University
2. Mrs. Rashmi Mandal (Vijayvergiya), Scientist-B
3. Mrs. Krishnakali Kar Khan, Sr. Technical Assistant
4. Mr. S.M. Sahariar, Ex-Director, DoPT, Gol
5. Jt. Director(F&A), NIELIT Kolkata

-- Chairperson

-- Member *अभिषेक*

-- Member *17/9/14*

-- Member

-- Member-Secretary *17/9/14*

The above Complaints Committee shall deal with all complaints of sexual harassment at NIELIT Kolkata.

This issues with the approval of the Director.

(Ardhendu Das)  
Jt. Director (F&A)

Copy to:

1. All the Members of the Committee
2. The Registrar,  
National Institute of Electronics and Information Technology  
Electronics Niketan, 6 CGO Complex, New Delhi – 110 003
3. File