

### Details of qualification & experience

Post	Essential Qualification	Experience	Age Limit	Consolidated salary per month
<b>Junior Consultants</b>	<p>First Class/Division in Bachelor's Degree in Technology or Engineering or Equivalent and at least 60% marks in aggregate</p> <p style="text-align: center;"><b>Or</b></p> <p>M.Sc Degree in Physics/Applied Physics/Electronics/Applied Electronics/Radio Physics and Electronics/any other related specialization and/or discipline with at least 60% marks in aggregate</p> <p style="text-align: center;"><b>Or</b></p> <p>M.Sc. Degree in Information Technology after doing B.Sc with at least 60% marks in aggregate.</p> <p style="text-align: center;"><b>Or</b></p> <p>MCA Degree after doing B.Sc or BCA with at least 60% marks in aggregate.</p> <p><b>Desirable Qualification:</b> Master's Degree in Engineering/Technology or equivalent or Ph.D.</p> <p><b>Desirable Certifications:</b> Microsoft Certified IT Professional (MCITP), Red Hat Certified Engineer (RHCE), Cisco Certified Network Professional (CCNP), Microsoft Certified Application Developer (MCAD), Microsoft Certified Database Administrator (MCDBA), Certified Ethical Hacker (CEH), EC-Council Network Security</p>	<p>Upto 2 years experience after acquiring essential qualification in one or more areas in Research &amp; Development /Design/Integration &amp; implementation of Information Technology Solution/Testing/Quality Control/Capacity Development in the areas of Information Technology/Computer Science/Cyber Security/Communications including data communications/Network and Software Engineering/Cyber Law</p>	<p>The preferred age limit for Senior Consultants shall be 40 years and for the rest it shall be 30 years.</p>	<p>Upto Rs.75,000/-</p>

	Administrator (ENSA)		
<b>Consultants</b>	<p>First Class/Division in Bachelor's Degree in Technology or Engineering or Equivalent and at least 60% marks in aggregate</p> <p><b>Or</b></p> <p>M.Sc Degree in Physics/Applied Physics/Electronics/Applied Electronics/Radio Physics and Electronics/any other related specialization and/or discipline with at least 60% marks in aggregate</p> <p><b>Or</b></p> <p>M.Sc. Degree in Information Technology after doing B.Sc with at least 60% marks in aggregate.</p> <p><b>Or</b></p> <p>MCA Degree after doing B.Sc or BCA with at least 60% marks in aggregate.</p> <p><b>Desirable Qualification:</b> Master's Degree in Engineering/Technology or equivalent or Ph.D.</p> <p><b>Desirable Certifications:</b> Certified Information Security Manager (CISM), GIAC Certified Incident Handler (GCIH), GIAC Certified Forensic Analyst (GCFA), EC-Council Certified Security Analyst (ECSA), Cisco Certified Security Professional (CCSP), Oracle Certified Professional (OCP), Computer Hacking Forensic Investigator (CHFI), ISO27001 Lead Auditor</p>	At least 5 years experience as above	Upto Rs.1,00,000/-

<p><b>Senior Consultants</b></p>	<p>First Class/Division in Bachelor's Degree in Technology or Engineering or Equivalent and at least 60% marks in aggregate</p> <p><b>Or</b></p> <p>M.Sc Degree in Physics/Applied Physics/Electronics/Applied Electronics/Radio Physics and Electronics/any other related specialization and/or discipline with at least 60% marks in aggregate</p> <p><b>Or</b></p> <p>M.Sc. Degree in Information Technology after doing B.Sc with at least 60% marks in aggregate.</p> <p><b>Or</b></p> <p>MCA Degree after doing B.Sc or BCA with at least 60% marks in aggregate.</p> <p><b>Desirable Qualification:</b> Master's Degree in Engineering/Technology or equivalent or Ph.D.</p> <p><b>Desirable Certifications:</b> Certified Information System Security Professional (CISSP), Certified Information System Auditor (CISA), Certificate of Cloud Security Knowledge (CCSK), ITIL/COBIT, ISO27001 Lead Auditor</p>	<p>At least 10 years experience as above</p>	<p>Upto Rs.1,50,000/-</p>
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**Note: The Qualification of the candidates must be from a recognized Institution/Board/University. The eligibility criteria for recruitment of consultants can be relaxed in case of candidates with exceptional abilities, relevant experience and proven track record.**

**Activities for which Consultants are to be engaged:**

- Incident response activities
- Preparation of Security alerts and advisories
- Audit of IT infrastructure in organizations
- Activities of mock drills for assessing preparedness of organizations for cyber attacks
- Cyber Forensics
- Scanning of cyber traffic with respect to cyber security maintenance of operational and security infrastructure networks, Forensic lab and artifact analysis lab.

**Job Requirements:**

- a. Cyber security incident response activities
- b. Tracking of latest cyber security issues and preparation of Security alerts and advisories
- c. Audit of IT infrastructure in organizations
- d. Formulation and implementation of information security best practices as per international standards such as ISO 27001 etc.
- e. Cyber Forensics
- f. Designing and implementation of security solutions for large scale IT networks and systems such as Security Information and Event Management systems, Network traffic analysis etc.
- g. Maintenance of operational and security infrastructure
- h. Capturing and analysis of malicious code, static and dynamic analysis of malware.

Initially, the Consultants will be deployed for one year. The maximum period of engagement of all three categories of Consultants shall not exceed 5 years in any case.