

राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान, औरंगाबाद  
NATIONAL INSTITUTE OF ELECTRONICS AND INFORMATION TECHNOLOGY,  
AURANGABAD

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सं. रा.इ.सू.प्रौ.सं.-औ/03/26/2025/स्था.  
No.NIELIT-A/03/01/2025/Estt

23 दिसम्बर 2025  
23 December 2025

कार्यालय आदेश सं.58/OFFICE ORDER No.58

The Competent Authority has re-constituted the Internal Complaints Committee with following members:

1.	Shri Ashwani Kumar Tickoo Scientist 'E' & Dean (Academics & Skilling)	Chairperson
2.	Smt. Seema A V, Senior Library & Information Officer	Member
3.	Dr. Anirban J Hati, Scientist 'C'	Member
4.	Dr. Ankit Manderna Scientist 'B'	Member
5.	Nominee from NGO	Member
6.	Three students' members	Member
7.	Smt. Swati R Jape, Senior Technical Officer	Member Secretary

Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.

1. The committee will arrange programs on Women's Day and at other times, as is deemed necessary.
2. The committee will admit complaints from :-
  - a. Female employees on harassment and discrimination in the workplace by other employees.
  - b. Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff (Student to student cases will not be handled and will be referred to the Dean-Academics)

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- c. Female students on harassment, assault and other forms of misbehaviour by employees.
3. The committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
4. The Committee will institute Enquiry Committee as it deems fit to examine particular complaints.
5. The Committee will make recommendations on actions to be taken on specific complaints.

This bears the approval of the Competent Authority.



(अजयसिम्हन वी.के.) / (Ajaysimhan V K)  
उप निदेशक (पी. & ए.) / Deputy Director [P & A] &  
प्रमुख (प्रशासन & वित्त) / Head (Admin & Finance)

To

All concerned

Copy to:

1. Executive Director – for kind information
2. All Group Heads
3. Accounts Section