

# राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान (रा.इ.सू.प्रौ.सं.) National Institute of Electronics and Information Technology (NIELIT) (An ISO 9001 : 2008 Certified Organisation)

इलेक्ट्रॉनिकी और सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार Ministry of Electronics and Information Technology, Government of India

No. NIELIT/HQ/MIS/80/14 | 1231

06/07/2017

#### OFFICE ORDER

In the partial modification of Office Memorandum of even No. dated January, 27, 2017 and Office Order of even No. dated February 21, 2014 (copies enclosed), regarding constitution of Complaint Committee for preventing sexual harassment of women employees at workplace in NIELIT, it has been decided by the Competent Authority to replace two members as per details given below:-

- i. Smt. Alpana Agarwal, Joint Director (Systems), NIELIT HQs : Chairperson
- ii. Shri Arvind Rawat, Dy. Director (F&A), NIELIT Delhi Centre: Member Secretary
- 2. The composition of the complaints Committee, may therefore, be treated as amended to the extent indicated above. All other contents of the above mentioned OM and Office Order shall remain unchanged.
- 3. This issues with the approval of Competent Authority.

(Janak Raj)

Registrar

- 1. All Members of the Committee
- 2. Executive Directors/Directors-in-charge All NIELIT Centres
- 3. IT infrastructure Section, NIELIT HQs for updation of website
- 4. All HoWs in NIELIT Headquarters

### Copy also for information to:

- 1. Director General, NIELIT
- 2. CVO, NIELIT
- 3. Guard File



# राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान (रा.इ.सू.प्रौ.सं.) National Institute of Electronics and Information Technology (NIELIT) (An ISO 9001 : 2008 Certified Organisation)

इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी विभाग, संचार एवं सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार Department of Electronics and Information Technology (DeltY) Ministry of Communications and Information Technology, Government of India

. No. NIELIT/HQ/MIS/80/14 | 180 Dated: 21st February, 2014

#### OFFICE ORDER

In partial modification to Office OM of even number dated 27<sup>th</sup> January, 2014 regarding constitution of Complaint Committee for preventing sexual harassment of women employees at workplace in NIELIT HQ, it has been decided that Ms. Chetna Rathor, Senior Systems Analyst shall replace Ms. G. Sreedevi, Deputy Director (Sys) in the Committee due to transfer of former to NIELIT HQ and a later to NIELIT Delhi Centre.

2. The composition of the complaints Committee may, therefore, be treated as amended to the extent indicated above. All other contents of the above said OM shall remain unchanged.

(S.C. Dhyani) ty Director (P&A)

Deputy Director (P&A)

To,

1) All the Members of the Committee

2) Ms. G. Sreedevi, Deputy Director (Sys.)

3) Director/Director In-charge, All NIELIT Centre

4) IT Infrastructure Section in NIELIT HQ – for updation of website

5) All HOWs in NIELIT Headquarters

Copy also for information to:

· 1. Managing Director, NIELIT

2. Guard File.

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## राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान (रा.इ.सू.प्रौ.सं.) National Institute of Electronics and Information Technology (NIELIT)

इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी विभाग, संचार एवं सूचना प्रौद्योगिकी मंत्रालय, मारत सरकार Department of Electronics and Information Technology (DeltY) Ministry of Communications and Information Technology, Government of India

Ref. No. NIELIT/HQ/MIS/80/14

27<sup>th</sup> January, 2014

#### OFFICE MEMORANDUM

Sub: CCS (Conduct) Rules, 1964- Supreme Court Judgment in the case of Vishaka Vs. State of Rajasthan regarding sexual harassment of working women-constitution of Complaint Committee -regarding

The undersigned is directed to refer to the guidelines contained in DeitY's letter No. 2/Dir(MM)/NCW/2002 dated 15.09.2004 on the above subject (Copy enclosed), copy of which was forwarded to all Centres vide letter No. DOEACC/CCU/MIS/01/03/608 dated 30<sup>th</sup> September, 2004 for strict compliance.

2) In terms of the guidelines issued by the Department of Personnel and Training (DoPT), pursuant to the judgment of the Hon'ble Supreme Court in case of Vishaka and Ors. Versus State of Rajasthan and others, it has been decided with the approval of Competent Authority to constitute the Complaint Committee consisting of the following Officers for preventing sexual harassment of women employees at workplace in NIELIT Headquarters:

i) Smt. Rita Arora, Director Incharge, Delhi Centre

Chairperson

ii) Ms. Kanchan Rani, Deputy Director (Systems), Delhi Centre

Member

iii) Smt. G. Sreedevi, Deputy Director (Systems), NIELIT HQ

Member

iv) Smt Chaman Sharma, Assistant Director (Finance), NIELIT HQ

Member

3) The above Complaints Committee shall deal with all complaints of sexual harassment in the NIELIT Headquarters.

(S.C. Dhyani)

Deputy Director (P&A)

Encl: As above.

Ίo

1) All the Members of the Committee alongwith copy of the detailed guidelines issued by DOPT.

2) Director/Director In-charge, All NIELIT Centres

3) IT Infrastructure Section in NIELIT HQ – for updation of website

4) All HOWs in NIELIT Headquarters – with a request to kindly give wide publicity to this OM amongst the employees works under their respective control.

Copy also for information to:

1. Managing Director, NIELIT

2. Guard File

Through 1

28/01/

कार की एक स्वायत्ता वैज्ञानिक संस्था

इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी विमाग, भारत सरकार की एक स्वायत्त वैज्ञानिक संस्था An Autonomous Scientific Society under DeitY इलेक्ट्रॉनिक्स निकंतन, 6 सीजीओ काम्प्रलेक्स, लोदी रोड, नई दिल्ली-110 003 Electronics Niketan, 6 CGO Complex, Lodhi Road, New Delhi - 110 003 दूरमाष / Telephones - 011-24363330-1-2, 24366577-79-80 फैक्स / Fax - 011-24363335, 24363937 वैबसाइट/Website - www.nielit.in

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