

राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान (रा.इ.सू.प्रौ.सं.) National Institute of Electronics and Information Technology (NIELIT)

(An ISO 9001: 2008 Certified Organisation)

इलेक्ट्रॉनिकी और सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार Ministry of Electronics and Information Technology, Government of India

F. No. DOEACC/CCU/MIS(A)/05/06(IV) 2170

22/11/2017

OFFICE MEMORANDUM

With reference to NIELIT Aurangabad Centre's communication No. NIELIT-A/03/Estt./2016/565 dated 25/10/2017 seeking clarification as regards applicability of enhanced gratuity ceiling in NIELIT, it is conveyed that as per the Staff Rules of NIELIT (erstwhile DOEACC) as notified vide communication No. DOEACC/CCU/EST/54/09/722 dated 13th December, 2011 read together with Department of Expenditure's OM No. 1/1/2016-E.III(A) dated 13th January, 2017 therein extending the revised pay scales in terms of CCS (RP) Rules, 2016 as notified on 25.07.2016 in respect of Central Government employees based on the recommendations of the 7th Central Pay Commission, to the employees of Autonomous Organizations under certain stipulations, and MeitY's Ministry of Electronics & Information Technology vide their letter No. 5(13)/2017 ABCD dated therein conveying approval of Hon'ble Minister implementation of the recommendations Seventh Pay Commission in NIELIT, the modifications in payment of Gratuity as notified by DoP&PW vide their OM No. 38/37/2016-P&PW(A)(i) dated 4th August, 2016 shall be applicable to the employees of NIELIT who retire/die in harness on or after 1.1.2016. Accordingly, the maximum limit of retirement gratuity and death gratuity shall be Rs. 20 lakh. The ceiling will increase by 25% whenever, the dearness allowance rises by 50% of the basic pay. Accordingly, first proviso under Rule 50(i)(b) of CCS (Pension) Rules 1972 shall stand modified to this extend.

> (Janak Raj) Registrar

Copy to: -

- 1. Executive Directors/ Directors-in-Charge, NIELIT Centres
- 2. All Head of Wings, NIELIT Headquarters -
- 3. NIELIT's website In-Charge, NIELIT Headquarters for updating website accordingly.
- 4. Notice Board, NIELIT Headquarters
- 5. Guard File

Copy only for kind information to: -

1. Staff Officer to the Director General, NIELIT