

MEMORANDUM OF UNDERSTANDING

This non-binding Memorandum of Understanding ("MOU") is entered into on 20th March 2026 ("Effective Date"):

BETWEEN **National Institute of Electronics & Information Technology** an Autonomous Scientific Society under the administrative control of Ministry of Electronics & Information Technology (MeitY), Government of India, having its office at NIELIT Bhawan, Plot No.3, PSP Pocket, Sector-8, Dwarka, New Delhi-110077 (**NIELIT**).

AND **Pavan Duggal Associates through Dr. Pavan Duggal**, An Advocate, Supreme Court of India and a cyber law expert having his registered office **Pavan Duggal Associates** at S. 307, Greater Kailash-I, New Delhi, New Delhi – 110048 ("**PDA**").

(NIELIT and Pavan Duggal Associates together, the "**Parties**" and each, a "**Party**").

This MOU sets forth the terms applicable to the Parties' discussions related to a potential business relationship between the Parties. Unless expressly stated otherwise in Section 11 hereinbelow, no terms in this MOU are intended to be, or shall be interpreted as, being binding upon the Parties. This MOU is intended to form a basis of discussion, is subject to due diligence by Pavan Duggal Associates, and does not state all matters upon which an agreement must be reached before executing a legally binding, comprehensive commercial agreement or agreements (each, a "**Definitive Agreement**").

BACKGROUND:

- (A) The **National Institute of Electronics & Information Technology (NIELIT)**, formerly known as the DOEACC Society, is an autonomous body under the Ministry of Electronics and Information Technology (MeitY), Government of India. NIELIT was established to bridge the gap between academic institutions and industries by developing human resources in the field of Information, Electronics, and Communications Technology (ICT). The institute offers both formal and non-formal education, providing industry-oriented quality education and training programs.
- (B) **Pavan Duggal Associates** is an India's niche law firm wholly owned and founded by **Dr. Pavan Duggal** an Advocate, Supreme Court of India.
- (C) The Parties recognise the capabilities and resources of each Party and wish to explore and assess the feasibility of collaborating with each other on the Project (as defined in Section 2).

1. OBJECTIVE

The objective of this MOU is to describe the Parties' current understanding regarding their potential cooperation and collaboration on the Project and to facilitate further discussions related thereto, including by:

- a) To create a formal, credible and scalable framework for imparting education and training in Cyber Laws, Artificial Intelligence Laws and allied areas of technology law, addressing the growing legal complexities arising from digital transformation, automation, data-driven technologies and artificial intelligence systems.

डॉ. आलोक त्रिपाठी / Dr. ALOK TRIPATHI
निदेशक (योजना/कोशल) एवं मुख्य परीक्षा निदेशक

Director (Scheme/Skilling) & Chief Controller of Examinations
राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान (NIELIT)
National Institute of Electronics and Information Technology (NIELIT)
नाईलिट भवन, प्लॉट नं. 3, पीएसपी पॉकेट, इस्टीटूशनल एरिया,
सेक्टर-8, द्वारका, नई दिल्ली-110077

NIELIT Bhawan, Plot No. 3, PSP Pocket, Institutional Area,
Sector-8, New Delhi-110077
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Advocates
SUPREME COURT OF INDIA
S. 307, LGF, Greater Kailash-I,
New Delhi-110048



regulation, digital evidence, technology contracts and emerging legal risks, aligned with current industry practices and regulatory frameworks.



- c) To support India's Digital India vision and national priorities by building a legally informed workforce capable of addressing cybersecurity challenges, AI governance issues, compliance requirements and digital policy implementation across public and private sectors.
- d) To provide structured learning opportunities for students, legal professionals, technologists, government officials, regulators, law enforcement agencies, judiciary members and corporate professionals, enabling them to effectively understand and apply cyber and AI laws in their respective domains.
- e) To facilitate ongoing learning through faculty development programs (FDPs), executive education, workshops, seminars, webinars and conferences that keep participants updated on legislative developments, judicial pronouncements, regulatory guidelines and global best practices in technology law.
- f) To foster collaboration between legal, technological and policy disciplines by encouraging interdisciplinary pedagogy that reflects the real-world interaction between law, artificial intelligence, cybersecurity, data science and digital infrastructure.
- g) To create jointly, branded certifications that reflect academic rigour, practical relevance and ethical grounding, thereby enhancing employability, professional credibility and global acceptance of learners trained under this collaboration.
- h) To encourage joint research initiatives, preparation of white papers, policy briefs, academic publications and knowledge resources that contribute to informed public discourse and evidence-based policymaking in cyber law, AI governance, data protection and digital rights.
- i) To inculcate awareness of ethical principles, accountability mechanisms and legal compliance requirements relating to artificial intelligence, cybersecurity and data protection, thereby promoting responsible innovation and trust in digital systems.
- j) To facilitate the exchange of expertise, best practices and global perspectives in technology law education, positioning India as a thought leader in cyber law and AI law capacity building.
- k) To lay the foundation for a sustained and evolving partnership between NIELIT and PDA that adapts to technological advancements, regulatory changes and emerging legal challenges in cyberspace and artificial intelligence.

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2. THE PROJECT

The collaboration contemplated under this Memorandum of Understanding (the “**Project**”) is aimed at jointly empowering, educating and skilling students, professionals, faculty members, government stakeholders and other participants to effectively understand, interpret and apply Cyber Laws, Artificial Intelligence Laws and allied domains of technology law, thereby enabling them to thrive in the digital economy and address emerging legal and regulatory challenges of cyberspace and artificial intelligence.

Under the Project, **Pavan Duggal Associates (PDA)** and **NIELIT** propose to collaborate towards the establishment and operation of specialised academic and training initiatives, including the possible creation of a **Centre of Excellence in Cyber Laws, Artificial Intelligence Laws and Digital Governance**, focused on building national capacity, legal awareness and professional competence in technology-driven legal domains.

In connection with the “**Project**”, NIELIT and Pavan Duggal Associates will further discuss and explore the following initiatives:

- a) Pavan Duggal Associates may provide contact/SPOC, who may be available for all communications with NIELIT.
- b) PDA may provide strategic academic leadership, subject-matter expertise and thought leadership in Cyber Laws, AI Laws, Data Protection Laws, Digital Evidence, Cybercrime regulation, technology contracts and emerging technology governance.
- c) PDA may design, curate and update specialised curricula, course modules, reading materials and assessment frameworks reflecting current Indian laws, international legal developments, judicial trends and global best practices in technology law.
- d) PDA may support the delivery of courses through online, hybrid and in-person formats, including live lectures, recorded sessions, case-study-based learning and practical simulations, using NIELIT’s learning management systems and training infrastructure.
- e) PDA may conduct faculty development programs (FDPs), training-of-trainers initiatives and expert sessions to enhance the teaching and instructional capabilities of NIELIT faculty and associated educators in cyber law and AI law subjects.
- f) PDA may assist in developing robust evaluation, examination and certification frameworks. Jointly issued certificates of completion or specialisation may be awarded to participants who successfully meet the prescribed academic and assessment criteria, subject to mutual agreement on branding and usage of names and logos.
- g) The Parties may collaborate on research projects, white papers, policy briefs, case studies and academic publications addressing contemporary and emerging legal issues relating to cyberspace, artificial intelligence, data protection, cybersecurity and digital governance.
- h) PDA may support and participate in workshops, seminars, webinars, conferences and public awareness programs aimed at promoting legal literacy, regulatory understanding and ethical awareness in relation to emerging technologies.
- i) The Project shall place emphasis on ethical AI, lawful use of technology, data protection compliance, accountability frameworks and responsible digital innovation, in alignment with

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approval and applicable branding policies.

- k) Pavan Duggal Associates may recommend the most popular learning tracks that NIELIT may adopt for its students.

NIELIT Contributions

- a) NIELIT may identify a sole point of contact to work directly with Pavan Duggal Associates and its authorized training/certificate partners.
- b) NIELIT may provide SPOC for all faculty and students webinars/training activities. SPOC will end to end manage program from identifying the faculties/students to all communications that is needed for successful execution.
- c) NIELIT may encourage students and faculties to get certified on Pavan Duggal Associates Cyber Laws, Cyber Crime and AI Laws certifications.
- d) NIELIT may provide all investments in physical infrastructure, software, and services for Center of Excellence.
- e) NIELIT may carry out promotions as agreed between the Parties by mutual consent as allowed by branding policies of both the parties.
- f) NIELIT may engage with Pavan Duggal Associates on commercial basis for trainings and mentorship of students..
- g) NIELIT intends to offer Pavan Duggal Associates/ Cyberlaw University certifications, based on mutual agreement between the Parties. The certifications may be given to those students who have cleared the Pavan Duggal Associates fundamentals and/or role-based assessment. NIELIT intends to offer these certifications as part of its courses and programs, to provide its learners with the opportunity to earn globally recognized credentials in Pavan Duggal Associates being offered through Cyberlaw University at its portal <https://cyberlawuniversity.com/>
- h) NIELIT may interact with Pavan Duggal Associates and take requisite permissions as may be agreed mutually by the Parties for the usage of the Pavan Duggal Associates logo for joint certificates which may be issued to those students who have cleared the Pavan Duggal Associates fundamentals and/or the role-based assessments.
- i) NIELIT can customize and bundle the Pavan Duggal Associates Learn modules into its courses and programs ("Customized Modules"). Upon completion of the NIELIT Modules along with Pavan Duggal Associates modules/content from, the learners who fulfil all the requirements as ratified by NIELIT may be awarded a letter of completion / certificate jointly branded with Pavan Duggal Associates and NIELIT. The certificate may have Pavan Duggal Associates credentials and the format will be mutually agreed between the Parties.

The description of the Project and the Parties' anticipated activities set forth in this Section 2 are intended merely to delineate the scope of and capture general concepts and parameters of the potential collaboration between the Parties. The Parties acknowledge that the specific elements of any collaboration between the Parties, including the respective contributions of each Party, will be reflected in a Definitive Agreement related to the Project, to the extent any such agreement is executed by the Parties.

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3. TERM AND TERMINATION

- (a) This MOU commences on the Effective Date and continues until the earlier of (i) **THREE (3)** year after the Effective Date, (ii) the Parties' execution of a Definitive Agreement related to the Project, (iii) the effective date of termination of this MOU by a Party pursuant to Section 4(b), or as otherwise agreed by the Parties in a writing signed by both Parties.
- (b) Either Party may terminate this MOU at any time by providing at least thirty (30) days' prior written notice to the other Party, with or without cause, and without liability of any kind to the other Party.
- (c) Upon termination of this MOU, each Party upon written request from the other Party (i) will return or destroy (in line with the request) all properties (e.g., content, technology, software, documentation and Confidential Information (as defined in Section 7 (Confidentiality)) owned or provided by the other Party, and (ii) otherwise has no continuing duty or obligation to the other Party, except for any provision of this MOU that survives the expiration or termination of this MOU as expressly provided herein.

4. EXCLUSIVITY

This MOU is non-exclusive. Nothing in this MOU restricts either Party from collaborating or entering into any agreement with any third party or parties relating to matters within the scope of this MOU or any other matter.

5. CONFIDENTIALITY

To the extent permitted by applicable law the existence and terms of this MOU, and all discussions between the Parties (or their affiliates), related to this MOU or a Definitive Agreement are Confidential Information.

The Non-Disclosure Agreement executed between the parties (the "NDA") will govern all Confidential Information (as defined in the NDA) shared under this MOU. To the extent permissible under applicable law, the remaining provisions of this Section shall apply if any information was shared before the execution of the NDA, no NDA exists or the NDA terminates or ceases to be in effect.

"Confidential Information" is non-public information that is designated "confidential" or that a reasonable person should understand is confidential.

Each Party will take reasonable steps to protect the other's Confidential Information and will use the other Party's Confidential Information only for purposes of the Parties' business relationship. Neither Party will disclose Confidential Information to any third party other than the affiliates or subcontractors who (i) have a need to know such information in order to assist in carrying out this MOU; and (ii) have been instructed that all such information is to be handled in strict confidence. Either Pavan Duggal Associates may, however, at any time, make any disclosures required by law upon prior written notice to the other Party.

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6. INTELLECTUAL PROPERTY

All Intellectual Property, including, but not limited to, copyrights, software and database rights, patents, trade secrets, trademarks, rights in designs and all other Intellectual Property or other proprietary rights ("**Intellectual Property**") owned by one Party prior to the date of this MOU will continue to be owned by that party. All Intellectual Property rights made available by one Party to the other Party in connection with this MOU, or otherwise, will remain the sole property of, and vest in, the first Party or its licensors. Neither Party will gain, by virtue of this MOU, any rights in or to any Intellectual Property rights owned by the other Party. Any Intellectual Property rights created by one Party without use of or reference to the Intellectual Property rights or Confidential Information of the other Party will be and will remain the sole and exclusive property of the first Party.

7. JOINT PUBLIC RELATIONS ACTIVITIES

The Parties may participate in press and public relations-type activities related to the benefits and their use of technology associated with this MOU, including: (a) press and social media activities (e.g., press releases, blog posts, and/or social media posts); (b) case study and/or storytelling (e.g., a document/story written or otherwise shared about a topic such as why Government has chosen Pavan Duggal Associates, how Government is using Pavan Duggal Associates as an enabler, the business benefits Government has realized or anticipates, or how Pavan Duggal Associates is helping Government comply with regulations); and (c) industry events (e.g., speaking at and/or demonstrating, Government and/or Pavan Duggal Associates events). All press and other public communications related to this MOU, including those related to the existence or content of this MOU, issued or otherwise provided by a Party must be previously mutually agreed upon by the Parties in each instance in writing.

8. RELATIONSHIP OF THE PARTIES

Nothing in this MOU is intended to establish or create, and shall not establish or create, a partnership, joint venture or other formal business entity between the Parties, and neither Party has any authority to bind the other in any way. Likewise, nothing in this MOU is intended to establish or create, and shall not establish or create, (1) an agency or partnership relationship between the Parties, or (2) any other fiduciary relationship between the Parties.

9. COSTS AND EXPENSES

Each Party will be responsible for its own costs and expenses individually incurred in connection with this MOU, including, without limitation, the performance of any and all duties or obligations set forth herein.

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NIELIT Bhawan, Plot No. 3, PSP Pocket, Institutional Area,
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PAVAN DUGGAL ASSOCIATES
Advocates
SUPREME COURT OF INDIA
S-307, LGF, Greater Kailash-1,
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10. BINDING PROVISIONS

- (a) Except as expressly provided in this MOU, (i) this MOU is not intended to create or evidence any legally binding obligation on any Party, and (ii) any Party may discontinue discussions and decline to undertake or complete any of the activities described in this MOU at any time in its sole discretion and without liability to the other Party or any third party, as described in Sections 3 and 4 hereinabove.
- (b) The following sections of this MOU will be binding and enforceable against the Parties and will survive the expiration or termination of this MOU: 5 (Term and Termination), 6 (Exclusivity), 7 (Confidentiality), 8 (Intellectual Property), 9 (Joint Public Relations Activities; last sentence only), 10 (Relationship of the Parties), 11 (Costs and Expenses), 12 (Binding Provisions), 13 (Limitation of Liability), and 14 (Governing Law).
- (c) Nothing in this MOU obligates a Party to or constitutes a representation by either Party that it will enter into a Definitive Agreement with the other Party related to the Project.

11. LIMITATION OF LIABILITY

- (a) To the fullest extent permitted by law:
 - i. neither Party is liable for loss of profits, business interruption, loss of business information, economic loss or any other indirect, incidental, consequential or special loss or damage, even if the loss or damage was caused, or contributed to, by that Party's negligence or breach of this MOU; and
 - ii. Each Party's total liability to the other Party for any other damage under this MOU is limited to zero.
- (b) No limitation or exclusions will apply to liability arising out of a Party's breach of its obligations described in Section 7 (Confidentiality) of this MOU.
- (c) All materials, information, and other items provided by one Party to the other Party in connection with this MOU are provided "as is" without warranty of any kind, and **each Party disclaims all warranties, express or implied, with respect to all such materials, information, and other items.**

12. GOVERNING LAW

This MOU will be governed by the laws of India. Each Party irrevocably consents to the exclusive jurisdiction and venue of New Delhi for any disputes arising under or in connection with this MOU.

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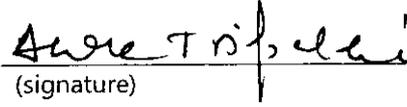
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PAVAN DUGGAL ASSOCIATES
Advocates
SUPREME COURT OF INDIA
S-301, GSE, Connaught Place

This MOU is signed by the Parties as of the Effective Date.

By signing this MOU, I also confirm that I am authorised to sign on behalf of NIELIT

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NIELIT Bhawan, Plot No. 3, PSP Pocket, Institutional Area,
Sector-8, New Delhi-110077

By: 
(signature)

Name: Dr. Alok Tripathi
(printed)

Title: Director (Scheme/Skilling)
(printed)

Date: 20/03/2026
(printed)

Pavan Duggal Associates

By signing this MOU, I Dr. Pavan Duggal, also confirm that I am authorised to sign on behalf of Pavan Duggal Associates.

PAVAN DUGGAL ASSOCIAT
Advoca
SUPREME COURT OF INDI
S-307, LGF, Greater Kailash-
New Delhi-110048

By: 
(signature)

Name: SHEFFALI DUGGAL
(printed)

Title: HEAD HR
(printed)

Date: 20/3/2026
(printed)

PAVAN DUGGAL ASSOCIATES
Advocates
SUPREME COURT OF INDIA
S-307, LGF, Greater Kailash-1,
New Delhi-110048

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